

**FOND DU LAC BOARD OF EDUCATION  
72 West Ninth Street  
Fond du Lac, Wisconsin  
September 12, 2016**

**PUBLIC HEARING**

**WELCOME**

A public hearing of the Board of Education was called to order by President Jurgella at 4:30 p.m.

**ROLL CALL**

Members present: Breister, Hayes, Uselmann, Jurgella.

Administrative Staff members present: Sebert, Brockert, Lewis, Simon, Williams.

**PURPOSE OF BUDGET  
HEARING**

Present/Review the 2016-17  
Budget

President Jurgella stated that the purpose of the Budget Hearing was to review the 2016-17 budget. Dr. Sebert then introduced Director of Business Services Wendy Brockert.

Mrs. Nett arrived at 4:45 p.m.

**PRESENTATION OF THE  
2016-17 PRELIMINARY  
BUDGET**

Wendy Brockert presented the 2016-17 Preliminary Budget.

**COMMENTS AND QUESTIONS**

None.

**BOARD DISCUSSION**

The Board discussed the budget. Factors impacting the 2016-17 budget are an increase in General Aid, Revenue Cap \$0 increase per member, health insurance increase of 4.95%, dental insurance increase of 3%, per pupil State Aid increase from \$150 to \$250 per member, and additional teaching staff at STEM Institute. It was noted that the tax levy is expected to drop by \$1.6 million, reflecting a property tax savings of about \$70 on a home valued at \$150,000.

**CLOSURE OF THE  
PUBLIC HEARING**

President Mark Jurgella closed the public hearing at 4:52 p.m.

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Elizabeth Hayes, Secretary/Clerk

**FOND DU LAC BOARD OF EDUCATION  
72 West Ninth Street  
Fond du Lac, Wisconsin  
September 12, 2016**

**CONVENE**

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/  
Pledge of Allegiance

The regular meeting of the Board of Education was called to  
order by President Jurgella at 5:00 p.m.

Roll Call was as follows:

Members present: Breister, Hayes, Nett, Uselmann, Jurgella.

Administrative staff members present: Sebert, Brockert, Lewis,  
Simon, Williams, Jahn.

Prior to the Pledge of Allegiance, the Board observed a Moment  
of Reflection. The Pledge was led by the following students from  
Pier Elementary School: Jackson Westphal, Madelyn Gau,  
Hunter King, Jasmine Schmitz, Gwendolyn Schmitz, Parker  
Johnson, and Bennett Johnson. The students were accompanied  
by Principal Amy Jahn. Following the Pledge, the students  
recited the Pier Panther Promise.

**ANNOUNCEMENTS/  
COMMUNICATIONS**

1. President Jurgella announced that following adjournment of  
the regular meeting, the Board will convene in an executive  
session to finalize the Superintendent's 2015-16 year-end  
evaluation as provided for in Wisconsin Statutes 19.85(1)(c).

**AUDIENCE TO VISITORS AND  
DELEGATIONS**

Kathy Charland, teacher at Rosenow Elementary School, thanked  
John Williams and the Maintenance staff for the amazing  
renovations at Rosenow.

**APPROVAL OF CONSENT  
RESOLUTION AGENDA**

MOTION BY Uselmann, seconded Jurgella to approve the  
consent agenda as follows:

- A. Approval of Minutes:
  1. August 8, 2016 Board of Education Regular Meeting and  
Workshop as presented.
  2. August 22, 2016 Board of Education Regular Meeting,  
Workshop, and Executive Session as presented.
  3. August 25, 2016 Board of Education Workshop as  
presented.

B. Business Services Approvals:

1. August Financial Statement - Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$4,069,871.02 and to have warrants drawn for their payment.

C. Human Resources Approvals:

1. Employment Recommendations - Effective the 2016-17 teacher contract year: Molly Aird, 1.0 FTE 4K teacher at Lakeshore/Christian Parents for Kids, at Level 6; JoAnne Gerhartz, 1.0 FTE Family and Consumer Education teacher at Fond du Lac High School, at Level 3; Brock Larson, 1.0 FTE physical education teacher at Sabish Middle School, at Level 1; Amie Peter, 1.0 FTE science teacher at Fond du Lac High School, at Level 4; and John Quella, 1.0 FTE business education teacher at Fond du Lac High School, at Level 9.
2. Letters of Temporary Substitute Employment - Effective the 2016-17 teacher contract year: Debra Manchester, 1.0 FTE music teacher at Roberts Elementary School, at Level 11; and Anthony Pickart, 1.0 FTE technology education teacher at Sabish Middle School, at Level 11.

MOTION CARRIED, ayes five, absent and not voting two (Jones, Strand).

INDIVIDUALLY CONSIDERED  
RESOLUTIONS

None.

BOARD/ADMINISTRATOR  
REPORTS

Business Services

Aramark Annual Presentation

Jim Ronayne, Aramark Food Services Director; Michelle Picard, Assistant Food Service Director; and Mary Jo McLoughlin, District Manager, presented the Aramark Annual Report which included 2015-16 highlights and the 2016-17 budget and new programs.

Superintendent

Opening of School

Dr. Sebert reported that the school year is off to a tremendous start.

Opening Day Collection for the  
Fondy Food Pantry

Dr. Sebert reported that for the third consecutive year a food drive was held on Opening Day for the Fondy Food Pantry. Dr. Sebert expressed appreciation to the staff for their generous donations.

Excellence in Manufacturing /  
K-12 Partnership Awards

Dr. Sebert shared an invitation for Board members to attend the Excellence in Manufacturing / K-12 Partnership Awards program on October 19, 2016 at the K.I. Convention Center in Green Bay. The STEM Institute is being recognized at the event.

Board Members  
Student/Staff Activities

President Jurgella attended the last two football games and a girls swimming meet.  
Mrs. Uselmann attended FHS orientation and open house and visited the STEM.  
Ms. Breister noted that it's great to see the band in the stands at the football games.

ADDITIONAL APPROPRIATE  
MATTERS

None.

AUDIENCE TO VISITORS AND  
DELEGATIONS

None.

ADJOURNMENT TO AN  
EXECUTIVE SESSION TO  
FINALIZE THE  
SUPERINTENDENT'S 2015-16  
YEAR-END EVALUATION AS  
PROVIDED FOR IN WISCONSIN  
STATUTES 19.85(1)(c)

MOTION BY Nett, seconded Hayes the Board of Education adjourn the regular meeting and convene in an executive session to finalize the Superintendent's 2015-16 year-end evaluation as provided for in Wisconsin Statutes 19.85(1)(c):

“(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”

MOTION CARRIED, ayes five, absent and not voting two (Jones, Strand). The regular meeting adjourned at 5:38 p.m.

**EXECUTIVE SESSION**

CALL TO ORDER

An executive session of the Board of Education was called to order by President Jurgella at 6:00 p.m.

ROLL CALL

Members present: Breister, Hayes, Jones, Uselmann, Jurgella.

Administrative Staff members present: Sebert.

FINALIZE THE  
SUPERINTENDENT'S  
2015-16 YEAR-END  
EVALUATION

The Board continued discussion of the Superintendent's 2015-16 year-end evaluation.

Mrs. Uselmann was excused at 6:30 p.m.

ADJOURNMENT

MOTION BY Hayes, seconded Nett the Board of Education adjourn the executive session. MOTION CARRIED, ayes four, absent and not voting three (Jones, Strand, Uselmann). The executive session adjourned at 6:50 p.m.

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Elizabeth Hayes, Secretary/Clerk